

Pampols Packaging Integral S.A.U. works together with its customers to advise them on their packaging and packaging processes, offering them comprehensive solutions that cover the marketing and production of food containers and industrial packaging, as well as the installation and provision of after-sales services for different types of packaging and end-of-line machinery.

Our purpose is to be an organization that generates value for its customers, as well as for all the organization's employees: workers, shareholders, suppliers and society. We aspire to build long-term relationships based on trust, transparency, a real commitment to quality, food safety and respect for the environment.

Our mission is to work closely with our customers to optimize their packaging processes, providing fast, efficient, sustainable solutions adapted to each need. We work to be a technical and operational partner that improves their productivity and helps them move towards more competitive, responsible and secure models.

The Directorate-General declares its commitment to compliance with legislation and other applicable requirements, as well as to the continuous improvement of the effectiveness of the quality system, food safety management, environmental management and pollution prevention, creating a safe, inclusive and motivating work environment, where people feel part of the project, contribute their talent and grow professionally.

The fundamental principles on which the PAMPOLS Management Policy is based are:

Quality Management:

- Communication and availability of contact with our clients from our entire team.
- Respond quickly to the needs of our customers in the products and services required.
- To provide a global solution in the world of packaging.
- Involve all the company's personnel in the continuous improvement of processes.

Food safety:

- Work in an environment with good hygienic conditions and an adequate transport system to ensure the good condition of the products intended for food.
- Have product traceability for each batch of goods in order to have a recall response in the event of a crisis.
- Maintain regulatory requirements for food contact packaging.
- Involve all staff to actively participate in promoting a culture of food safety to ensure and improve the quality and food safety of the products and services offered.
- Assess the risk of fraud of your raw materials and apply the relevant measures for their management.
- Establish control measures to ensure the integrity of its products, controlling the aspects of Food Fraud and Food Defense, to prevent economically motivated adulteration, as well as intentional contamination of products.
- Comply with the protocols in Good Hygiene and Handling Practices in the production of containers.

Environmental management:

- Minimise the quantity, hazardousness and environmental impact of the waste streams generated.
- Avoid unnecessary use of resources.
- Involve our subcontractors in the proper management of the environmental aspects derived from the activities they carry out for or on behalf of our company.
- Develop training and awareness plans for our employees on environmental issues related to their work.
- Contribute to mitigating the effects of climate change by reducing the company's environmental impact.

Friendly Work Environment:

- Provide a safe environment for our employees and visitors.
- Incorporate occupational risk prevention into decision-making. All members of the organization must consider Occupational Health and Safety as a priority responsibility.
- The implementation of this Policy is a fundamental objective of the Management and it is the responsibility of all staff to focus all their actions on adding value to the principles set out in them.