

PAMPOLS PACKAGING INTEGRAL S.A. is focused on:

- Commercialization and production of food and industrial packaging,
- Sale, installation and after-sales service of packaging and end-of-line machinery.

The company **vision** is being a leading company in packaging business, with a good and recognized prestige, pursuing excellence in all services provided, efficient and competitive, with the intent of being considered by our customers as a company which differs from the rest of the competitors by showing a clear vocation of quality and service. The company has the **mission** to provide immediate solutions to customers who seek a useful product, ecologically responsible and competitive.

The Board declares its commitment to fulfil the legislation and other applicable requirements, to continuous improvement of the effectiveness of the quality system, the management of food security, environmental management to prevent the pollution.

The fundamental principles in which is based the Management Policy of Pàmpols Packaging Integral are:

**Quality management:**

- Communication and contact availability to our customers of our entire team.
- Respond quickly to the needs of our customers on the products and required services.
- Provide a global solution in the world of packaging.
- Involve all the company staff in the continuous improvement of the internal processes.

**Food security:**

- Work in an environment with good hygienic conditions, and an adequate transport system to ensure the good condition of products intended for food.
- Have a traceability system for each good sold in order to be able to withdraw any packaging sold in case of crisis.
- Maintain the regulatory requirements for food packaging.
- Involve all staff to participate actively by promoting the culture of food safety to ensure and improve the quality and food safety of the products and services offered.
- Evaluate the risk of the fraud of its raw materials and apply the relevant measures for its management.
- Establish control measures to ensure the integrity of their products, controlling the aspects of Food Fraud and Food Defense, to prevent economically motivated adulteration as well as intentional contamination of products.
- Comply with the protocols in Good Hygiene and Handling Practices in the production of packaging.

**Environmental management:**

- Minimize the quantity, dangerousness and the environmental impact of generated waste.
- Avoid the unnecessary use of resources.
- Involve our subcontractors in the appropriate management of derived environmental aspects of the activities that they carry out.
- Develop training plans and awareness for our employees about environmental issues related to their work, and how can they contribute to minimize the environmental impact of their activity.

**Friendly working environment:**

- Provide a secure environment to our employees and visitors.
- Implementation of an Equality Plan between Men and Women.
- Include the labour risk prevention in company decision making. All the organization members should consider security and health at work as a priority responsibility.
- The implantation of this policy is a fundamental objective of the Board and is an outstanding responsibility for all the staff by themselves.